Health & Safety Policy

Top management recognises the commitment to conduct the business in a manner that satisfies current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems. It is the policy of this Company to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations: Compass Developments (N.E) Limited a commitment to;

- Safe and healthy working conditions, including adequate facilities and arrangements for employees' welfare.
- Adequate control of the health and safety risks arising from our work with a commitment to the hierarchy of controls.
- Safe plant, equipment and systems of work.
- Safe handling, storage, transportation and use of substances.
- Sufficient information, instruction, training, and supervision are needed to ensure the health and safety of our employees at work.
- An accident reporting and investigation procedure to aid in achieving a reduction in accident rates by analysing accident root causes and trends.

A system of communication, consultation and participation with our employees across the organisation on matters affecting their health and safety, in compliance with the Health and Safety (Consultation with Employees) Regulations 1996.

Employees' legal duties to cooperate with Compass Developments (NE) Limited, follow systems laid down to control hazards and risks and prevent accidents, and inform Compass Developments (NE) Limited of any serious or imminent dangers to health and safety or any shortcomings in their health and safety arrangements, are communicated to all employees.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

We intend to strive for continual improvement through training and personal development to make our working environment a safer place for everyone.

Peter Young
Managing Director